

UNIFORM & DRESS CODE POLICY

Rationale

- School Councils have the authority to develop and implement dress codes for their students as outlined in legislation relating to dress codes.
- The dress code purposes should be clearly identified. These purposes may include promoting
 - a sense of identity and pride
 - · cohesion and good order in the school
 - · allowing all students to feel equal
 - · preventing bullying and competition on the basis of clothing
 - ensuring students' appearance reflects the expectations of their school community
 - enhancing the profile and identity of the school and its students within the wider community
 - · strengthening the spirit of community within the school
 - · enhancing individual student safety and group security
 - ensuring all students are dressed safely and appropriately for school activities
 - · encouraging students to develop pride in their appearance
 - encouraging students to present themselves appropriately for a particular role.
- Schools work with their school communities in developing, reviewing, implementing and enforcing dress codes.
- All dress codes must meet human rights and anti-discrimination requirements and include an
 exemption process, have health and safety considerations and provide advice relating to uniform
 supply arrangements.
- Schools also work with the State Schools' Relief to support students in need as well as supporting their fundraising activities.
- School Councils should document their dress code consultation and development process as
 evidence that they have consulted with their school community. The School Council's dress code
 policies may be required as evidence or used by bodies such as Ombudsman Victoria in resolving
 disputes.
- The School Council must be able to demonstrate to its school community that it has considered
 the cost implications of its selected school uniform and taken into account the ability of its
 parent population to afford it.

Purpose

- To ensure Newport Lakes Primary School complies with the *Education and Training Reform Act* 2006, Section 16(1)(c) Education and Training Regulations 2007 and Section 40 Victorian *Equal Opportunity Act* 1995.
- To ensure the school develops, implements, reviews and enforces its dress code appropriately.
- To maintain and enhance the positive image of the school in the community.

Definition

A dress code is a written statement of School Council expectations regarding student appearance during school hours, while travelling to and from school and when engaged in school activities out of school hours.

School Uniform

NLPS bomber jacket or rugby top.

NLPS Gold polo top (long or short sleeve)

Navy trousers/ track pants/shorts/skort

NLPS bucket-style/legionnaire/wide brimmed hat

NLPS beanie

NLPS rain jacket

NLPS tunic (navy or gold polo or skivvy)

NLPS summer dress

Socks and Footwear

Socks: White, navy, black

Stockings/tights/leggings: Navy,

Shoes: Enclosed-toe school shoes or sneakers/runners.

Grade 6 students will have the option of purchasing a grade 6 bomber jacket and sky blue polo top.

Only the items in the above uniform list are acceptable uniform for the occasions indicated.

Wet/cold weather

Children may wear a navy coat or jacket from home for warmth or protection from the cold. (Please ensure the garments are clearly named). A NLPS spray jacket is available for purchase from the uniform supplier.

Jewellery

For safety reasons, jewellery is not to be worn to school except for:

- studs worn in pierced ears.
- a wristwatch

Items which are not acceptable include:-

- other forms of visible body jewellery (e.g. nose studs, eye rings, tongue studs etc.)
- bracelets, bangles, neck chains and necklaces
- rings

Make Up

Make-up – No make-up is permitted. Clear nail polish may be worn.

Tattoos (whether real or fake) are not permitted and must remain covered while at school.

Sunsmart

School navy hats (bucket style, legionnaire, wide brimmed) will be worn first and fourth term.

School Bag

There is a NLPS school bag available.

Newport Lakes Primary School Recommendations

- Long hair on boys and girls should be tied back at all times for health and safety reasons
- Only students in school uniform will be permitted to represent the school for excursions and sporting events. If not wearing school uniform students may be excluded from excursions or special events.
- Where students choose to wear ribbons or other ties or clasps in their hair, these must be simple in style and consistent with the school colours.

Enforcement

Students are expected to attend school wearing the full uniform. If students are not in uniform an explanatory note from home must be forwarded to the classroom teacher.

Students who are out of uniform on a regular basis without an explanatory note from home will be spoken to, and an 'out of uniform' note will be sent home with follow-up phone call home.

Lost Uniform

Lost items are expensive to replace, and it is recommended that all items of uniform are carefully labelled with the student's name. Lost property is located in school foyer.

Where can the school uniform be purchased?

The official supplier of the NLPS uniform is Double C Jeanery, Laverton.

Online from the school uniform Website <u>www.dcsuniforms.com.au</u> or via a link from the school website.

A small number of items will be available from school office including hats, school bags and reader bags.

Second Hand Uniform

School uniform may be donated if families no longer need items.

At the end of each term any unclaimed uniform will be sold in second hand stall.

Second hand uniform sales will be available at various advertised times.

Implementation

- The uniform takes into account among other factors the cost, quality of items, reliability of supply/supplier, re-use or recycling of items.
- The school will review the uniform annually to ensure the code reflects the values of the community and that there is a balance between rights of individual students and the whole school community.
- The school will communicate its dress code to new families on enrolment.
- The uniform is available from the school. (school supplier / website)
- The school will assist families having difficulties with uniform costs.
- Generally students will not be excluded from activities for breaches of the dress code.
 However, when all other measures have had no success, a student may be excluded from excursions or interschool sport.
- Parents seeking exemptions to the dress code due to religious beliefs, ethnic or cultural background, student disability or health condition must approach the Principal for exemption.
- Parents can raise specific complaints about the dress code.
- The Uniform/Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions.
- Please refer also to the school's *SunSmart Policy, the Anti-Discrimination Policy* and the *Parent Complaints Policy*.

Evaluation

• This policy will be reviewed as part of the school's three-year review cycle or if guidelines change (latest DET update early July 2015).

This policy was ratified by School Council on November 2016